

Disciplines of Classified Employees
January 1, 2012 through March 31, 2012

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Police Officer	Police Department	Employee violated the Police Duty Manual by engaging in inappropriate conduct while being stopped by California Highway Patrol while off-duty.	Suspension	20 Hours	No	
Public Safety Communication Specialist	Police Department	Employee violated Police Department Policy by failing to follow procedure during multiple calls for service.	Dismissal	Not Applicable	No	
Senior Office Specialist	Economic Development	Employee failed to satisfactorily perform the duties of position. In addition, employee violated the City's Code of Ethics by being insubordinate to supervisor and being discourteous towards the public and other employees.	Dismissal	Not Applicable	Yes	CSC appeal scheduled for June 19, 2012.
Office Specialist II	Airport	Employee failed to satisfactorily perform the duties of position.	Dismissal	Not Applicable	No	
Parking and Traffic Control Officer	Department of Transportation	Employee violated the City's Code of Ethics Policy by being dishonest during the course of an administrative investigation, as well as being unprofessional and discourteous to customers and employees. Further, employee violated the Department's Parking Compliance Policies.	Dismissal	Not Applicable	Yes	CSC Appeal scheduled for June 14, 2012.
Air Conditioning Mechanic	General Services	Employee was found sleeping multiple times while on-duty.	Dismissal	Not Applicable	No	
Therapeutic Specialist	Parks, Recreation & Neighborhood Services	Employee violated the City's Code of Ethics and Workplace Violence Policy by pushing a program participant, making inappropriate comments towards another participant, and attempting to dissuade a co-worker to report his conduct.	Dismissal	Not Applicable	Yes	Signed Settlement Agreement to resign in lieu.
Senior Hazardous Materials Inspector	Fire Department	Employee failed to satisfactorily perform the duties of position.	Demotion	Not Applicable	No	
Police Officer	Police Department	Employee violated the Police Duty Manual by driving under the influence.	Suspension	80 Hours	No	
Analyst II	Fire Department	Employee violated the City's Outside Employment Policy and the City's Personal Use of City Equipment Policy by conducting secondary work using City equipment.	Suspension	8 Hours	No	